



Cub Scout Pack # 83 Handbook

Because Cub Scouting is just

TOO MUCH FUN!

www.pack83nc.org

Pack Committee

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WELCOME TO THE ADVENTURE OF CUB SCOUTING!!

Where character counts and the adventure begins...

THIS INFORMATION BOOKLET IS INTENDED TO:

- Inform parents and boys about Cub Scouting
 - Inform parents and boys about pack 83 practices
 - Involve parents in the program
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YOU'RE SON, SCOUTING & YOU

As parents, you want your son to grow-up to be a person of worth, becoming a self reliant, trustworthy, dependable and caring individual. Scouting has these same goals in mind for him. Since 1910, scouting has weaved lifetime values into fun and educational activities designed to assist parents in the strengthening of character, citizenship and physical fitness in our youth.

As parents and adult leaders, we look at scouting as it has been described above, but we all know that the primary reason our boys join scouting is not to develop positive character traits and establish a solid system of morals and values, but because IT'S FUN!!!!

Scouting...
Is FUN with a Purpose!

PACK # 83 MEETING TIMES/DAYS

We generally follow the Cabarrus County School Schedule. If there is no school on that Thursday (teacher work day, snow day or holiday) then we will not meet for scouts.

Please keep your pack calendar as a reference guide.

CHECK IN/ CHECK OUT POLICY

Scouts should not be dropped off at the door and WILL NOT be allowed to leave the Den Room without an adult. This is to ensure the safety and accountability of all our scouts.

WHERE PACK #83 MEETINGS ARE HELD

We will meet at Rocky River Presbyterian Church. Pack # 83 is sponsored under the charter granted to Rocky River Pres. Church. Meetings will begin in the dens designated meeting location promptly at 7:00pm. All pack announcements regarding upcoming pack events will be discussed as part of our pack night agenda. These pack nights are held once a month usually on the last Thursday of the month.

PACK DUES

The pack dues are as followed:

1st Scout \$40.00

2nd Scout \$20.00

3rd Scout \$10.00

RULES OF CONDUCT

All scouts and there family members are expected to treat others with respect. They are expected to be responsible for their own work areas and to behave in a manner becoming of a Scout. Any scout or family member who is habitually disruptive or is caught vandalizing the church or any property there of will face disciplinary action. The disciplinary action will be based on severity of actions or damage. The consequences will be determined by the Cub Master or designee, Pack 83 Committee, the Executive Officer of Pack 83, or the local law enforcement. **Horse play will not be tolerated at any time. This is critical to ensure the safety of all scouts, their families, the community, and to protect the places the pack uses to hold our meetings. HEELYS will also not be allowed during any pack meetings or outings.**

DISCIPLINE POLICY

It is our goal to provide your son with a fun and educational scouting program. We expect each of our scouts to show appropriate respect to their leader with good behavior, in other words “to behave in a manner becoming of a scout”. In accordance with this our discipline policy for den meetings is as such:

- 1) The leader will speak to the scout about their behavior
If the behavior continues...
- 2) The leader will speak to the parents and the scout about the behavior
If the behavior continues...
- 3) The Cub Master or designee will speak to the scout and the parents

At this point, if the behavior continues or it is such a disturbance to the rest of the den, the scout will be asked to leave for the evening. It is important to remember that we are all a team and that even though your scout leader is there, we require the parents to supervise their children’s behavior.

Further disciplinary guidelines and actions can be found in the “Pack Code of Conduct.” Each parent will need to discuss this with their children and return the form back to the pack secretary after signing. We also follow the Cabarrus County School classroom code of conduct.

PACK 83 LEADERSHIP

The Chartered Partner

- The pack is owned by the chartered partner, usually a school, parent association, religious organization, or other organization interested in helping youth. Pack # 83 is chartered by Rocky River Presbyterian Church.
- The chartered partner approves leaders, provides a meeting place, and operates the pack within their own guidelines and the guidelines of the Boy Scouts of America.
- The chartered organization selects a representative to serve as a liaison between the pack and the chartered organization.

The Committee

- The pack committee consists of the following positions:
 1. Committee Chair
 2. Pack Secretary
 3. Pack Treasurer
 4. Pack Trainer
 5. Public Relations Chair
 6. Member at Large
 7. Advancement Chair

- The committee plans den and pack meetings and events.
- The committee selects leaders, performs record keeping, manages finances, finds meeting places, orders badges, maintains pack equipment, helps train leaders, and recognizes leaders.
- The voting process is required to have a quorum of at least three committee members; one being the Chairperson, or whomever is appointed to assume that role in their absence.
- Committee / leaders meetings are held the first Friday of each month. Meeting times are 7-9 pm and are held at the Church fellowship hall.
- Event chair persons are expected to attend at least one meeting prior to the date of their event.

Pack Leadership

- The pack leadership is as follows:
 1. Cub Master
 2. Assistant Cub Master
 3. Den Leaders
 4. Assistant Den Leaders
 5. Denner (if available)
 6. Parents

HOW CUB SCOUTING WORKS

- Scouting is Family Oriented
- Many skills he will learn are family oriented
- Activities are intended for the whole family
- You work with your son on his advancement award requirements. Not all of the merit requirements can be completed during a Scout Night. There will be times when activities are completed at home and brought back to be shared with the den. These instances will be as assigned by your scout's Den Leader. In addition, when a scout has missed a meeting, it will be his responsibility to make sure that he has completed all requirements leading to completion of his rank.

The Cub Scout Den

- Your son is a member of a Cub Scout den
- The den meets once per week
- The den is led by a den leader (usually a parent)
- The den leader usually has an assistant den leader, a den chief (a Boy Scout helper), and a denner (a Cub Scout elected by den members)
- Den meetings include games, crafts, songs, ceremonies, and lots of fun

The Cub Scout Pack

- Your son is a member of a Cub Scout pack
- A pack meets once per month----all Cub Scout families attend. We call this **Family Pack Night**. Family Pack Night is the last Thursday of each month.
- The pack meeting is led by the Cub Master or designee.
- The pack meeting is the highlight of the month's den meetings and activities.
- **The Pack Committee & Leaders are committed to keeping the family atmosphere in our Pack meetings and outings.**

We plan to have games, songs, skits, ceremonies, and presentations for badges that boys earned during the month. This is your child's night for recognition and a time when he can support his friends for their accomplishments.

Parental Support

Parents play an important role in Pack 83. Our Leaders will do their best to provide a quality program, but all the leaders are volunteers and, like yourself, have other outside obligations. It is highly recommended and expected that the parents of each Scout will take an active role in some capacity. Parents will be asked to coordinate and assist with special Pack activities (such as Pinewood Derby, Blue and Gold Banquet, Harvest Festival and The Annual Concord Christmas Parade to name a few) and support our leaders when needed.

Parent volunteers are vital because the leadership cannot do everything. Lack of Parental involvement will result in a lower quality Cub Scout Program.

Parent's responsibilities include, but are not limited to:

- Seeing that your scout has the proper uniform and handbook.
- Assisting your scout in attending weekly den meetings and monthly pack meetings.
- Working with him to complete achievements for his rank award.
- Supporting his den Leader as a resource person or substitute as needed.
- Agreeing to serve in some leadership capacity, event coordinator, or helper as needed.
- Attending the monthly pack planning meeting if you will be coordinating an event.
- Providing input to the Den Leader or Cub Master with regard to Pack or Den Programming. We will always welcome your ideas!!
- Updating the Den Leader on your son's advancement no later than two weeks prior to Family Pack Night. This will insure that we have time to order the appropriate award on your son's behalf.
- Making sure your scout understands the rules of conduct and acts appropriately at all times.

It is the leaders and packs responsibility to provide an exciting and safe scouting experience. It is ultimately the parent's responsibility to oversee the behavior of their children.

FOOD ALLERGIES

Parents should notify their den leader within 2-3 meetings (in writing) if their scout or other family member has any type of food allergy / dietary restriction and its severity (peanuts, etc.). Although the pack realistically cannot guarantee that food items served at various pack events will be free of foods containing said allergy, it will offer the family the opportunity to provide “safe” food items at pack functions, as well as encourage the family to assist in the kitchen when food is being prepared, displayed, and served in order to ensure their child making safe food choices. We will also make a general announcement to the pack to be mindful of allergies when bringing food items to pack events. To avoid cross contamination, all food items brought to pack events should remain in their original container/packaging.

The pack does not want to exclude any scout from participating in various pack events, but parents must understand that there is no way the pack can guarantee that foods will be allergy safe. Ultimately, the parent is responsible for making sure their child consumes foods that are safe for him/her.

With your help, we can make this an enriching experience for everyone!

TIGER CUBS, BSA PROGRAM

Cub Scouts joining as first graders enter the Tiger Cub rank. Tigers and Adult partners participate in den and pack activities together. Each family takes turns hosting a meeting or outing. An outing held on a Saturday can count as a Thursday meeting. A Tiger Den Leader who will be selected from the new Scout group, coordinates shared leadership (hosting of Den meetings) among adult partners in the den. Dens are made up of 5-10 families.

The Tiger Badge is earned after completing 5 achievements in three areas: Den Activity, Family Activity, and a Go-See-It. After completing the rank of Tiger Cub, boys may earn one Tiger Track Bead when he completes 10 electives. There is no limit to the amount of beads a Tiger can earn. Advancement is displayed on a Tiger Belt Totem. Tiger Cub den meetings are held weekly and follow the Tiger Cub motto of Search, Discover, and Share. Ideas for meetings can be found in the Tiger Cub Handbook or Program Helps book. These meetings should be fun and interesting, each lesson should be geared toward the child and his first grade level. We strongly encourage a child/partner interactive experience.

Tiger Leadership

The den will need to choose one adult from within the group to serve as Tiger Den Leader. The Leader oversees the beginning of the meeting with an opening ceremony. This can be as simple as a song or the Pledge of Allegiance. They are also in charge of dismissing the meeting. The Leader’s role is to coordinate plans for involving the Tiger Den in Pack activities, which will include outings, special events, and family pack night. The coordinator should see to it that appropriate weekly meetings are planned and hosted by rotating parent-scout teams within the den.

The Tiger Cub den is supported by the Tiger Cub Coach. The coach will train and work in conjunction with the den leader to ensure that things run smoothly. A Tiger den will also need

an attendance/dues helper who can also oversee immediate recognition (totem and bead) awards. Tiger Cubs will take part in the monthly pack meeting, where all of the dens and their families come together for fun, recognition, and fellowship. This is usually held on the last Thursday of the month. Please check your pack calendar for specifics.

THE ADVANCEMENT PLAN

Parents play an important role in seeing to it that advancements are achieved. Some advancement requirements are done at den meetings, but most are completed at home with the family. We meet once a week for an hour. This does not allow enough time to complete all the individual achievement requirements. The Den Leader's responsibility to his/her den is to oversee a scout's progress through the advancement path, to encourage the boys to do their best, and to provide an environment where they will learn life skills. PLEASE read through your scout's rank handbook carefully. A lot of the achievements are things you are doing at home as a family and can be used toward advancement.

ORDER OF RANK:

Tiger Cubs

Cub Scouts joining as first graders enter the Tiger Cubs.

Bobcat

All boys, regardless of age, earn the Bobcat badge first, by learning the Cub Scout Promise, Law of the Pack, handshake, salute, sign, motto, and meaning of WEBELOS. After receiving the Bobcat badge, the boys work on requirements based on their grade level. Tigers must learn and earn their Bobcat before graduation to be eligible to earn awards at Cub Scout Camp, as well when they enter Wolf the next year. Parents are advised to work with their Tiger at home to accomplish this.

Wolf

A Cub Scout who has completed first grade (or is age 8) works on twelve achievements to earn the Wolf badge. After he earns his Wolf badge, a scout may work on electives in different interest areas until he is old enough to begin work on the next rank. He may work on his Arrow Point Trail at any time; however, he cannot receive his arrow points until after he has earned his Wolf Badge.

Gold Arrow Point: For the first 10 arrow points completed in the elective section of the book, the Wolf Cub earns his Gold Arrow Point Emblem. There is only ONE Gold Arrow Point.

Silver Arrow Points: For every 10 arrow points completed after he earns the Gold Arrow Point, the Wolf Cub earns a Silver Arrow Point Emblem. The scout may earn as many Silver Arrow Points as he wishes.

Bear

A Cub Scout who has completed the second grade (or is age 9) works to complete 12 of 24 achievements to earn the Bear badge. After he earns his Bear badge, a scout may work on electives in different interest areas until he is old enough to begin work on the next rank.

Gold Arrow Point: For the first 10 arrow points completed, the Bear Cub earns his Gold Arrow Point Emblem. There is only ONE Gold Arrow Point.

Silver Arrow Points: For every 10 arrow points completed after he earns the Gold Arrow Point, the Bear Cub earns a Silver Arrow Point Emblem. The scout may earn as many Silver Arrow Points as he wishes.

Webelos

When a Cub Scout has completed the third grade (or is 10 years old), he joins a Webelos den, led by an adult Webelos leader. The scout works on requirements for the Webelos badge, 20 activity pins/badges, and the Arrow of Light Award. The Arrow of Light Award is the highest award in Cub Scouting!

Camping and outdoor programs are an important part of the 18-month Webelos program. In the Webelos Scout's fifth grade year, he graduates from Cub Scouting into the adventure of Boy Scouting at an impressive graduation ceremony. Every boy deserves an opportunity to be a Boy Scout.

ACADEMIC AND SPORTS PROGRAM

The primary focus of awards within the pack is advancement towards rank. A scout also is able to earn belt loops and sports pins from the Academic and Sports program, which are usually earned at camp. For the ranks of Tiger, Wolf, and Bear, any belt loops or sports pins earned by the scout must be purchased by the parent. If the parent would like their scout to be awarded at an official awards night, then the parent should give the belt loops and sports pins to their leader for their son to be recognized. The Webelos rank requires some belt loops be earned as part of some advancement activity pin requirements. Any belt loops worked on as a den for the purpose of advancement will be paid for and presented by the pack. If a scout chooses to work on additional advancement activity pins on his own and earns a specific belt loop for that badge, then the parent would be responsible for purchase of those belt loops and providing the leader with materials showing that the work has been completed (the pack would purchase the activity pin). The belt loop may be given to the leader for recognition.

SPECIAL CUB SCOUT ACTIVITIES

** In order for any event to be considered a “pack” event, at least five (5) families must participate.*

Concord Christmas Parade

This event is generally held in November. This is a fun event for the Scouts to be part of. The town videotapes the Parade and your scout may even wind up on TV! We will need your help coordinating this event if we are to participate.

Pinewood Derby

Parent and son work together to build a gravity-powered miniature race car from a special kit. We recommend that you purchase your kit at the scout shop to avoid problems. Pack #83 will hold this event in January. Scouts who win this can go on to the District finals. Location will be announced at a later date.

Blue and Gold Banquet

This banquet celebrates the birthday for Cub Scouting. It is held in February or March. Most packs hold some type of dinner. A special program or entertainment is customary.

Family Camping

The scout and his entire family are encouraged to attend. The Boy Scouts of America has established guidelines for its member's participation in camping activities. A Cub Scout may participate in overnight camping only when supervised by his parent or legal guardian. Each camping trip Pack 83 holds or attends will have a Certified by Boy Scouts of America leader (B.A.L.O.O.certified). If there is a question regarding the temperature or other weather conditions, it will be up to that certified leader and the leaders in attendance to determine whether or not the pack continues that event.

Camp Barnhardt Special Events

Special events are held periodically at Camp Barnhardt. The cost is usually \$10-\$12 per participating scout. The cost is generally \$15 at the door for those not pre-registered.

Cub Scout Day Camp

Exciting summertime activity that includes crafts, games, nature, sports, BB guns, archery, and LOTS of FUN! This program is coordinated through the Central North Carolina Council.

Webelos Adventure Camp

A two-night, three-day camping experience for Webelos Scouts at Camp Barnhart. Special activities include swimming, BB guns, archery and campfire programs. Several fun-filled sessions are usually scheduled for summer.

BOYS' LIFE

A magazine for boys and adults. Boys' Life contains interesting features on Scouting, sports, hobbies, magic, science, and U. S. History. There are also jokes, comics, and short stories.

CUB SCOUT ACCOUNTS (CSA)

Fundraisers are held periodically throughout the scout year. Participation in any approved fundraising activity within a scouting calendar year, in which a scout fully participates in, will allow him to retain 10% of his profit earnings (i.e., if the pack's profit from a scout's personal sales is \$35, the scout will retain \$3.50 in his CSA). This will be credited to his personal CSA to be used for an approved scout activity mandated by the Pack Committee. This will be maintained by the Fundraiser Coordinator / Pack Treasurer and monitored by the Cub Master and your Den Leader(s).

- If the scout transfers to a new pack or troop within the U.S., any unused funds will be transferred directly to the new pack.
- If a Scout chooses to leave and not transfer to a new Pack within the scout calendar year, or is dismissed from Pack 83 due to violation of Pack 83 Guidelines, he will then forfeit any unused funds which will go into the Working with Families Fund.

WORKING WITH FAMILIES *

Cub Scout Pack 83 is committed to ensuring that any boy who wishes to join our Pack be allowed to so. This program has been developed by Pack 83 to assist cub scouts who may have special circumstances. The program is designed to assist in the purchase of the minimum required Cub Scout uniform and handbook, as well as assisting with pack dues, chartering fees, and possibly pack events. When a need arises, the family can ask for complete or partial assistance. While considering a request, the pack may justify a need, but due to many factors, may only be able to partially fund a request. The subsequent information will outline both how the funds will be managed and the criteria to be considered when looking at a potential candidate for this program.

Account Management

- The account will be managed by the Pack Committee
- Funds will be allowed from several sources to include but not limited to:
 1. Outside donations
 2. Straight cash donations received from show 'n sells
 3. Monies forfeited from scout accounts

Who Can Submit a Petition for Consideration:

- A leader can petition the pack for a need they have observed or been made aware of
- A parent of a current or potential Scout may ask the pack for consideration

Criteria for Candidate Considerations:

- Available funds
- It is encouraged that a scout's CSA funds be utilized first
- Fair consideration will be given to all who are petitioning for any given event or need

** Established August 2007*

PACK # 83
CODE OF CONDUCT
THE SCOUT LAW:

“A SCOUT IS: TRUSTWORTHY, LOYAL, HELPFUL, FRIENDLY, COURTEOUS, KIND, OBEDIENT, CHEERFUL, THRIFTY, BRAVE, CLEAN AND REVERENT”

It is the purpose of all leaders in Pack #83 to provide your son(s) with a fun, educational, and worthwhile scouting program. In return, we expect all of our scouts to act in a manner becoming of the Scout Law above.

Such behavior listed below (but not limited to), will not be tolerated:

- . Inappropriate or vulgar language or actions
- . Disrespect to leaders, other scouts, parents or members of the community
- . Physical or verbal bullying
- . Disruptive behavior during scouting events or lessons
- . Destruction or defacement of public or private property

Parents will be held financially accountable for damage to property

Any such behavior(s) will result in disciplinary actions as deemed by the pack committee as outlined in the handbook, and could result in, but not limited to, dismissal from the pack.

The Cabarrus County Schools Code of Conduct can also be used as a guide for appropriate behavior.

Please review these guidelines and the pack handbook with your scout and sign and return this form to your den leader.

Scout signature: _____ Date: _____

Parent signature: _____ Date: _____